



Southside Travellers Action Group is recruiting for the post of; Youth Worker for the Children's & Young People's Programme

Southside Travellers is a community Development Organisation based in Sandyford, Dublin 18. Southside Travellers envisions an Ireland where the human and civil rights, dignity, hopes and distinct cultural identity of Travellers is acknowledged and respected. The organisation seeks to play its part to realise this vision through the design, development and delivery of a series of integrated programmes which proactively respond to the needs of Travellers in Dun Laoghaire Rathdown. The overall vision and direction of the organisation is overseen by a voluntary Board of Directors. All of our work is guided by the core principles of: Traveller leadership and participation, advocacy and equality, partnership and accountability. Children and Young Peoples' Programme is committed to the personal and social development of Traveller children and young people resident in Dun Laoghaire – Rathdown.

The post; Programme Youth Coordinator for the Children's & Young People's Programme

The post is a pivotal role, in supporting the delivery of the objectives of Southside Traveller's Strategic Plan and the co-ordination, day-to-day management and ongoing development of all aspects of the Children and Young Peoples' Programme.

This is a full time position, **35 hours per week** with Southside Travellers Action Group

Main work locations; Sandyford and Church town.

One of Southside Travellers' goals is to promote awareness, knowledge and uptake of a wide range of statutory, community and voluntary services amongst the Traveller community in DLR. Another is to increase Travellers' development within our Children and Young Peoples' Programme.

The coordinator will develop and deliver our Children and Young Peoples' Programme – including, specific and targeted afternoon, evening and weekend activities programmes. The coordinator will also take an active role in participating in team development with staff and other overall activities of the organisation.

Key responsibilities will include:

- Coordinate and manage the Children's & Young People's Programme
- Manage and supervise all staff in the youth team including CE participants and volunteers
- Organise and deliver a vibrant youth programme while addressing the needs of Traveller children and enhancing their culture through the work and activities of the programme objectives
- Identify & engage young people who are members of the Traveller Community living in the Dun Laoghaire /Rathdown County
- Seek and Apply for relevant funding opportunities to enhance the CYPP and provide additional resources to the programme
- Plan, facilitate & evaluate programmes & interventions in response to young people's needs

- Encourage young people's participation in the design & development of the programme and activities
- Liaise with other projects & agencies to advocate for traveller young people's needs and raise awareness of Traveller Culture
- Participate in outreach to engage with young people, their families & other agencies/services
- Advocate on behalf of young people on all levels both national and local
- Ensure all programme administration requirements are met and within the required timeframe and deadlines of the UBU funding criteria.
- Keep accurate daily records and logs of all programme activities and prepare and deliver reports for the director
- Participate in Supervision & any other meetings relevant and identified by management
- Be guided and adhere to all policies especially Child Protection, Health & Safety & any other policies by Southside Travellers Action Group and under Children's first.
- Participate and ensure all relevant training is completed and identified
- Work evenings & possible weekends
- Carry out any reasonable duties as requested by Organisation Director
- Work from targeted work locations

Candidates must have:

- A minimum qualification of QQI Level 5 Award in Youth Work or Higher Certificate or equivalent qualification in related areas.
- A minimum of 3 years' relevant supervisory experience of working with young people at risk
- An understanding of the issues facing young people from the Traveller Community are essential
- Garda vetting will be required

Essential

- The successful candidate will be highly skilled, motivated, energetic and dynamic.
- Have supervisory experience
- Excellent interpersonal and written communication skills
- A proven capacity to work with challenging children and young people, their families and communities.
- An awareness and understanding of the issues affecting the Traveller community
- An understanding of the principles of community development and social inclusion

Desirable

- Full driving licence
- Own transport

In addition, the successful candidate will be willing to:

- Work outside of normal office hours;
- Be flexible and adapt to what is often a changing set of "goal posts" in response to the particular needs of particular young people

Applicants should send/email a CV and cover letter to Michal@southsidetravellers.ie stating how they meet the requirements for the position, or post to: **Michal Suchowierski**, Unit 5, Furze road, St. Kieran's Enterprise Centre, Sandyford Industrial Estate, and Dublin 18.

Closing date for applications is 15th August 2022, there will be a shortlisting process and successful candidates will be invited to interviews on Thursday 25th August 2022.

(This position is subject to satisfactory Garda vetting and satisfactory references)

Southside Travellers Action Group is an equal opportunities employer and welcomes applications from candidates regardless of race, gender, ethnicity, family status, marital status, sexual orientation, age, disability or religious belief.